

## WHO HAS TO FOLLOW OSHA REGULATIONS?

<https://www.osha.gov/workers.html#3>

### Who OSHA Covers

#### Private Sector Workers

Most employees in the nation come under OSHA's jurisdiction. OSHA covers private sector employers and employees in all 50 states, the District of Columbia, and other U.S. jurisdictions either directly through [Federal OSHA](#) or through an [OSHA-approved state program](#). State-run health and safety programs must be at least as effective as the Federal OSHA program. To find the contact information for the OSHA Federal or State Program office nearest you, see the [Regional and Area Offices map](#).

#### State and Local Government Workers

Employees who work for state and local governments are not covered by Federal OSHA, but have OSH Act protections if they work in a state that has an [OSHA-approved state program](#). Four additional states and one U.S. territory have OSHA approved plans that cover public sector employees only. This includes: Connecticut, Illinois, New Jersey, New York, and the Virgin Islands. Private sector workers in these four states and the Virgin Islands are covered by Federal OSHA.

#### Federal Government Workers

Federal agencies must have a safety and health program that meet the same standards as private employers. Although OSHA does not fine federal agencies, it does monitor federal agencies and responds to workers' complaints. The United States Postal Service (USPS) is covered by OSHA.

#### Not covered by the OSH Act:

- Self-employed;
- Immediate family members of farm employers that do not employ outside employees; and
- Workplace Hazards regulated by another Federal agency (for example, the Mine Safety and Health Administration, the Federal Aviation Administration, the Coast Guard).

### In regards to GHS:

Employers need to train **any employee who handles chemicals in the course of their everyday work activity**. Employers can include manufacturers, manufacturer reps, distributors, contractors, or in-house custodial departments. It can include office personnel who have access to showrooms and may have the occasion to handle a chemical for customers.

